

Upon a recommendation of the superintendent, the Board approved the following items:

ENCLOSURE A – Personnel

It is my recommendation that the Board approve the following personnel action:

Employment

Jennifer Gray, Co-Principal, Florence High School
Mike Lewey, Co-Principal, Florence High School
Emily Stewart, 3rd Grade Teacher, Forest Hills
LeAnna Rodgers, Special Ed Teaching Assistant, Hibbett
Tonya Peoples, FC/MS In-school Suspension Teacher

Resignation of Position

Emily Stewart, Special Ed Teaching Assistant, Forest Hills

Resignation of Supplement

Rick Ashley, FLY Club Sponsor, Florence High School
Judy Reeder, Freshman Cheerleader Sponsor

Summer School/Summer Program Employment

Suzie Brewer, high school English Teacher
Mark Beumer, high school Co-Teacher
Jody Dodd, high school Driver Ed Teacher
Cheri McMurtrey, high school Secretary
Keith Bryant, high school Social Studies Teacher
Stan Brown, high school Computer Applications Teacher
Jerry Anderton, high school ½ time Librarian
Elizabeth Beckloff, middle school Secretary
Nancy Ochoa, middle school Math Teacher
J. T. Mace, middle school Math Teacher
Brenda White, middle school English Teacher
Shevalia McGuire, high school English Teacher
Amy Berry, Title I Teacher, Forest Hills
Mary Katherine Brewer, high school Math Teacher
Martha Carter, Title I Teacher, Forest Hills
Jason Gasque, high school Math Teacher
Connie Inman, high school English Teacher
Jim Lake, high school Co-Teacher
Melanie Mabrey, Title I Teacher, Forest Hills
Alan McIntosh, high school Math Teacher
Katherine Scarberry, middle school English Teacher
Sheila Sherrod, high school Math Teacher
Susan Stanley, Title I Teacher, Forest Hills
Laura Threet, Title I Teacher, Forest Hills
Paulette Utley, Title I Teacher, Forest Hills
Crystal Walker, high school Social Studies Teacher

Matt Weaver, high school Social Studies Teacher
Kevin Weeks, high school Math Teacher
Shirley Ann Williams, high school Science Teacher
Lynn Wooten, Title I Teacher, Forest Hills
Doris Dorroh, Title I Teaching Assistant, Forest Hills
Carol Harlow, Title I Teaching Assistant, Forest Hills
Rosalind Howard, Title I Teaching Assistant, Forest Hills
Cathy McDowell, Title I Teaching Assistant, Forest Hills
Jennifer Moore, Title I Teaching Assistant, Forest Hills
Jessica Phillips, middle school Teaching Assistant
Diane Romine, Title I Teaching Assistant, Forest Hills
Julie Safford, Title I Teaching Assistant, Forest Hills
LaDonna Jones, CNP Manager, summer feeding, Forest Hills
Belinda Baugh, CNP Worker, summer feeding, Weeden
Terrie Hauerwas, CNP Worker, summer feeding, Weeden
Sherry Marks, CNP Manager, summer feeding, Weeden
Pamela Alexander, 21st CCLC Summer Camp Teacher, Weeden
Kristie McDaniel, 21st CCLC Summer Camp Teacher, Weeden
Melanie Sevier, 21st CCLC Summer Camp Teacher, Weeden
Mildred Sims, 21st CCLC Summer Camp Teacher, Weeden
Leona Moore, 21st CCLC Summer Camp Teacher, Weeden
Dwight Rickard, 21st CCLC Summer Camp Teacher, Weeden
Julia Jones, 21st CCLC Summer Camp Teacher, Weeden
Gloria Dale, 21st CCLC Summer Camp Teacher, Weeden
Kim Parker, 21st CCLC Summer Camp Teaching Assistant, Weeden
Denise Stout, 21st CCLC Summer Camp Teaching Assistant, Weeden
Pam Turner, 21st CCLC Summer Camp Teaching Assistant, Weeden
Dennis Gray, 21st CCLC Summer Camp Teaching Assistant, Weeden
Barbara Smallwood, 21st CCLC Summer Camp Teaching Assistant, Weeden
Marcus Brimley, 21st CCLC Summer Camp Teaching Assistant, Weeden
Krystle Johnson, 21st CCLC Summer Camp Teaching Assistant, Weeden
Ella McElroy, 21st CCLC Summer Camp Teacher, Weeden (2 weeks minimum)
Ella McElroy, 21st CCLC Summer Camp Teaching Assistant, Weeden (following 2 weeks as teacher)

Employment for Temporary Secretarial Help (20 Days)

Teresa Barnes, secretary, Hibbett
Susan Crew, secretary (sharing position), Harlan
Rhonda Phillips, secretary (sharing position), Harlan

Employment in Supplemental Positions

Marlin Johns, Webmaster/Newsletter Sponsor, Weeden

Tommie Thigpen, Webmaster, Hibbett

Tonya Tice Peoples, Head Varsity Girls' Basketball Coach, Florence High School

Jody Dodd, Head Varsity Boys' Basketball Coach, Florence High School

Retirement

Janet Bailey, English Teacher, Florence High School

Don Harris, Principal, Forest Hills

Gayle Holden, Special Ed Teacher, Florence High School

Emma Lee Johnson, 3rd Grade Teacher, Forest Hills

Jack Yarber, ISS Teacher, Freshman Center/Middle School

Linda Mackey, CNP Worker, Forest Hills

Wanda Mitchell, CNP Worker, Florence High School

Voluntary Transfer

Laura Stewart, from pre-K Special Ed Teacher, Handy to pre-K and elementary Special Ed Teacher, Handy and Weeden

Leave of Absence

Jeannie King, Gifted Ed Teacher, elementary schools, for remainder of 2005-06 school year

Non-renewal of Supplemental Contract

Jennifer Redden, Drug/Violence Prevention Educator, Systemwide

Laura Irvine, Drug/Violence Prevention Educator, Systemwide

ADDENDUM TO MAY 5, 2006, AGENDA**ENCLOSURE B – Policy Revisions**

The most recent Dress Code Policy revisions must be posted again because of some substantive changes. The superintendent recommended that the revision be posted for 10 days rather than 30 so that the policy can be printed and sent home with students before their last day of school. (Policy follows on pages 3-8). Substantive changes are in text boxes.

DRESS CODE

It shall be the policy of the Florence City Board of Education to establish an appropriate dress code for all students in grades K-12. The intent of the code is to remove all barriers to the learning process and to school safety. Students in grades K-4 shall be subject to the dress code outlined on page two of this policy, while page three applies to students in grades 5-12. The Principal shall have final judgment on all matters concerning compliance with the policy and all matters pertaining to appearance and dress not specifically covered in these pages.

The Principal shall have authority to waive the wearing of the prescribed apparel for up to nine (9) school days during an academic year as a means of encouraging students to participate in specific activities. Students who choose not to participate in such activities shall wear the prescribed apparel on page two or three, as applicable.

These procedures shall be followed if a parent/guardian desires to exempt his/her child from this policy for health, religious or financial reasons:

1. Request by mail or in person an application for exemption form. This document may be obtained at the student's school.
2. Complete the application and submit it to the designated school administrator at a mutually agreed-upon time. The purposes of this meeting include:
 - a. Ensuring parental understanding of the reasons for and goals of the policy;
 - b. Verifying the accuracy of the information on the application; and
 - c. Taking action on the parental request.

Students who enter Florence City Schools during the school year shall be given seven (7) school days to come into compliance with this policy.

FILE: JCDB

**DRESS CODE
For Students in Grades K-4**

Students in grades K-4 may choose their own mode and manner of dress; however, such students must adhere to the following:

1. Top: Midriff must be completely covered.
2. Bottom: Slacks, shorts, jeans, skirts, skorts, capris must fit at the natural waist.
3. Clothing with pictures, symbols, writing or letters that are offensive or vulgar or that advertises tobacco, drugs or alcohol is prohibited.

School-system colors of royal blue, black, white and gray are encouraged as is Florence City Schools' spirit-wear/school-approved activity wear.

DRESS CODE For Students in Grades 5-12

Boys' Attire

Top: Oxford, golf shirt, turtle neck, crew neck t-shirt. All long or short-sleeved. School-system colors of royal blue, black, white, and gray are encouraged.

Bottom: Dress or casual slacks, khakis, jeans, shorts. Denim and corduroy are allowed.

Girls' Attire

Top: Oxford, golf shirt, turtleneck, crew neck t-shirt, blouses. All long or short-sleeved. School-system colors of royal blue, black, white, and gray are encouraged.

Bottom: Dress or casual slacks, jeans, skirts, capris, shorts, skorts, jumpers and dresses. Denim and corduroy are allowed.

** All Florence City Schools' spirit-wear/school-approved activity wear is allowed.*

Outerwear worn indoors: Jackets, vests, pull-overs, sweaters, sweatshirts. All must fit appropriately including sleeve and body length; an oxford, golf shirt, turtleneck, crew neck t-shirt or blouse must be worn underneath and tucked in.

Specifications

- Tops and bottoms must be of different colors or different shades of same color.
- Tops (excluding outerwear) must be tucked in completely.
- All buttoned shirts must be appropriately buttoned.
- Pants must fit at the natural waist (above the hips) and not touch the floor.
- Belts must be appropriate length with unobtrusive buckle and be buckled.
- Shorts, skorts, skirts, dresses and jumpers must not be shorter than 2" above the knee.
- Logos may be no larger than two inches by three inches, except school logos.

Items NOT Allowed

- Wind pants, warm-ups, athletic shorts, overalls, cargo-type pants, sweat pants or trench coats.
- Oversized clothing or clothing that is too tight.
- Camouflage wear.
- Strapless, low-cut, see-through or sleeveless dresses, skirts or tops.
- Clothing with holes, slits, patches or cuts.
- Head coverings inside school facilities.
- Clothing with symbols, signs, letters, numbers, words or pictures, other than Florence City Schools' spirit/school-approved activity wear.
- House shoes or shoes with heels higher than 2 1/2 inches.
- Jewelry that poses a safety risk and/or a distraction to the educational process.

Consequences for Violations

GRADES 5-6:

First violation: Warning by an administrator to the individual student and parental contact
Second violation: Detention (before or after school, 1-3 days)
Third violation: In-school suspension (ISS, 1-3 days)
Fourth violation: Class II Offense/Disobedience (see Policy JC)

GRADES 7-8:

First violation: Warning by an administrator to the individual student and parental contact
Second violation: In-school suspension (ISS, 50 points)
Third Violation: In-school suspension (ISS, 200 points)
Fourth violation: Class II Offense/Disobedience (See Policy JC)

GRADE 9:

First violation: Warning by an administrator to the individual student and parental contact
Second violation: In-school suspension (ISS, 50 points) or Loss of Privileges (LOP, 3 days)
Third violation: Off-campus suspension (1-3 days)
Fourth violation: Class II Offense/Disobedience (See Policy JC)

GRADES 10-12:

First violation: Warning by an administrator to the individual student and parental contact
Second violation: Loss of Privileges (LOP, 10 days)
Third violation: In-school suspension (ISS, 3-5 days)
Fourth violation: Class II Offense/Disobedience (See Policy JC)

Approved: May 17, 2005