

The Florence City Board of Education conducted a called, public meeting on Tuesday, May 25, 2010, at 5:00 p.m. Present: Mr. Tom Wissert, President, Ms. Laura Hardeman, Vice President, Ms. MaLeah Chaney, Mr. Jim Fisher, Mr. Bill Jordan, Ms. Vicky Kirkman, Ms. Connie Roberts, CSFO, and Dr. Kendy Behrends, Superintendent.

Dr. Behrends recommended approval of the agenda as presented. Ms. Hardeman made a motion to approve, seconded by Mr. Fisher. Motion carried 6-0.

Dr. Behrends recommended approval of the consent agenda including minutes of the April 27, 2010, and May 11, 2010, meetings. Mr. Jordan made a motion to approve, seconded by Ms. Chaney. Motion carried 6-0.

## **ENCLOSURE A –Personnel**

### **Retirement**

Margaret Stack – Secretary, FHS, effective 7-1-10

### **Employment in Position**

Nira Dale - English Teacher, FFC, effective with 2010-11 school year

Scotty Brown - 5<sup>th</sup> Grade Reading/Math Teacher, HMS, effective with 2010-11 school year

Christy Mitchell - 5<sup>th</sup> Grade Reading/Language Teacher, HMS, effective with 2010-11 school year

Zachary I. Standridge - 6<sup>th</sup> Grade Reading/Language Teacher, HMS, effective with 2010-11 school year

Grace Ann Coburn - temporary Title I Teacher, HMS, effective with 2010-11 school year

Stephen Darwin - Biology Teacher, FFC, effective with 2010-11 school year

Becky Odell- Special Ed Teacher, FMS, effective with 2010-11 school year

### **Voluntary Transfer**

Linda Jackson – from Special Ed Teacher (self-contained classroom), FHS, to Special Ed Teacher, FHS, effective with 2010-11 school year

Georgia Webster – from PE Assistant/Access Lab Assistant, FFC, to Computer Lab Assistant, FMS/FFC, effective 2010-11 school year

Debra Springer – from Interpreter, Harlan, to Interpreter, systemwide, effective with 2010-11 school year

Deb Jaquette – from Resource Center Clerk/Secretary, CO, to Assistant for Resource Center and Records/Receptionist, CO, effective 7-1-10

Beth Toner – from Career Tech Secretary, CO/FHS, to Career Tech Secretary, FHS, effective 7-1-0

Casey Guinn – from English teacher, FHS, to 8<sup>th</sup> Grade English Teacher, FMS, effective with 2010-11 school year (one year position)

Marianne Marsh – from Computer Lab Technician, FMS/FFC, to Access Lab Facilitator, FHS, effective with 2010-11 school year

### **Non-renewal of Non-tenured Teachers**

Leeanna Brown – Biology Teacher, FFC, effective 5/28/10

Nira Dale – temporary English Teacher, FFC, effective 5/28/10

Margaret Mullens – Math Teacher, FMS, effective 5/28/10

Anne Marshall – floater Elementary Teacher, Harlan, effective 5/28/10

Christy Mitchell – filling LOA as Computer Apps Teacher, HMS, effective 5/28/10

Kay Slover – Music Teacher, Weeden, effective 5/28/10

Leigh Ann Manion – Special Ed Teacher, Weeden, effective 5/28/10

Rebecca Woodall – 3<sup>rd</sup> Grade Teacher, Weeden, effective 5/28/10

Laura Rogers – part-time Music Teacher, HMS, effective 5/28/10

Ana Claunch – temporary Title I Teacher, HMS, effective 5/28/10

Jennifer Scott – part-time Rescue Day Teacher, FLC, effective 5/28/10

Jorja Jackson - part-time Rescue Day Teacher, FLC, effective 5/28/10  
Jennifer Lard - part-time Rescue Day Teacher, FLC, effective 5/28/10  
Katurah Lynn Humes - part-time Rescue Day Teacher, FLC, effective 5/28/10  
Cynthia Long – part-time Rescue Day Teacher, FLC, effective 5/28/10  
Leona Moore – part-time Rescue Day Teacher, FLC, effective 5/28/10

**Termination of Employment**

Linda Clemons – Technology Instructional Facilitator, systemwide, effective 6/11/10  
Rochelle Warren – CNP Worker, FMS/FFC, effective 6/11/10  
Flossie Swanner – CNP Worker, FMS/FFC, effective 6/11/10

**Resignation of Position**

Donna Vaughn – Alternative Education, Encore and Rescue Program Teacher, FLC, effective 5/28/10

**Resignation of Supplement**

Kim Brown – Yearbook Sponsor, Forest Hills, effective 5/28/10  
Christi Bolton – Math Team Sponsor, FFC, effective 5/28/10  
Tammie Corum - Math Team Sponsor, FFC, effective 5/28/10  
Suzanne Lindley – French Club Sponsor, FFC, effective 5/28/10  
Alma Martinez – Spanish Club Sponsor, FFC, effective 5/28/10  
Jennifer Ozbirn – German Club Sponsor, FFC, effective 5/28/10  
Lara Collier – Middle School Tennis Coach, FMS, effective 5/28/10

**Non-renewal of Supplement**

Leona Moore – Falcon after-school Teacher, Weeden, effective 5/28/10  
Amanda Looney - Falcon after-school Teacher, Harlan  
Ashley Lopez - Falcon after-school Teacher, Harlan, effective 5/28/10  
Scotty Brown - Falcon after-school Teacher, Harlan, effective 5/28/10  
Debra Springer – Falcon after-school Interpreter, Harlan, effective 5/28/10  
Carol Harlow – Falcon after-school Assistant, Forest Hills, effective 5/28/10  
Stephane Singleton – Yearbook Sponsor, Harlan, effective 5/28/10  
Rose Sullivan – Journalism Teacher (supplement), FFC, effective 5-28-10  
Darlene Freemon – Chess Team Sponsor, FHS, effective 5/28/10  
Ida Davis – Business Club Sponsor, FHS, effective 5/28/10  
Marsha Carter – Family & Consumer Science (supplement), FHS, effective 5/28/10  
Suzanne Lindley – French Club Sponsor, FHS, effective 5/28/10  
April Folden – History Club Sponsor, FHS, effective 5/28/10  
Darlene Freemon – Multi-Cultural Club Sponsor, FHS, effective 5/28/10  
Phyllis Linton – PSAT Prep Sponsor, FHS, effective 5/28/10  
Roslyn Boddie – Red Cross Sponsor, FHS, effective 5/28/10  
Amy Stacey – Science Club Sponsor, FHS, effective 5/28/10  
Renee Wallace – Skills USA Sponsor, FHS, effective 5/28/10  
Danny Carson – Skills USA Advisor, FHS, effective 5/28/10  
Anna Perez Perry – Spanish Club Sponsor, FHS, effective 5/28/10  
Sherry Chase – Website/Newsletter Sponsor, FHS, effective 5/28/10  
Anna Claunch – Drama Club Sponsor, HMS, effective 5/28/10  
Christy Landers – Green Team Sponsor, HMS, effective 5/28/10

**Leave of Absence**

Mary Ann Miles – 1<sup>st</sup> Grade Teacher, Weeden, maternity leave of absence, 2010-11 school Year

**Extended Temporary Contract**

Missy Curtis – Internet Applications Teacher, FMS, to August 31, 2010

**Change in Contract**

Jeremy Clemmons – Decrease pay by one hour per day, effective with the 2010-11 school year

**2010 Title I Summer School Employment (temporary and contingent upon enrollment)**

Debra Springer – Interpreter, Forest Hills (\$19/hour)

**2010 Summer Child Nutrition Program (temporary and contingent upon enrollment)**

LaDonna Jones – CNP Manager, Forest Hills

Debbie Thompson – CNP Worker, Forest Hills

Darrell Robinson – CNP Summer Feeding Worker, Harlan

**ENCLOSURE B –Policies**

**Policy revisions:**

File DCJA	Payroll Schedule
File EE	Food Service Management
File GBG	Probation
File JDA	Corporal Punishment

**New Policies:**

File EEAB	Cafeteria Meal Accounts
File EEAC	Cafeteria Meal Charges
File JGFI	Student Harassment

**Policy deletion:**

File DFG	Fees, Payments and Rentals
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**ENCLOSURE C – Purchase**

Purchase of 180 HP Netbooks at a cost of \$249.99 each for FHS

Total cost \$44,998.20

***Federal grant money to be used***

**ENCLOSURE D – Head Start Business**

1. May 11, 2010 minutes
2. 2009-2010 Self-Assessment Program Improvement Plan
3. 2009-2010 Policy Council By-Laws
4. Staff Qualifications and Professional Development Policy
5. Volunteer Hours Policy
6. Contract termination recommendations:
  - a. Coleman Jones – Fatherhood Specialist, effective 6/11/10
  - b. Mallory Martin – Library Assistant, effective 6/11/10
  - c. Laura Riner – Music Teacher, effective 6/11/10
7. Job descriptions:
  - a. Temporary Early Head Start/Head Start Mental Health Coordinator
  - b. Temporary Early Head Start Disabilities Coordinator
  - c. Temporary Early Head Start Transitional Assistant
  - d. Temporary Early Head Start Family Partner
8. Early Head Start Center-Based Parent Handbook

**ENCLOSURE E – Line of Credit**

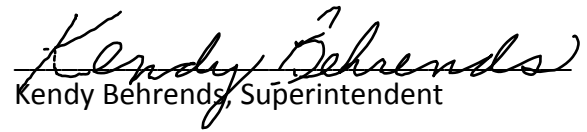
Establish line of credit for Florence City School system with SunTrust Bank in the amount of \$2,000,000 (documentation and summary of terms and conditions posted on webpage)

**OTHER BUSINESS**

Upon recommendation of the superintendent, the board recessed to executive session at 5:20 p.m. for the purpose of a student expulsion hearing. Upon reconvening at 5:58 p.m., Dr. Behrends recommended that student #091001 be expelled for the Fall 2010 semester. Mr. Jordan made a motion to approve, seconded by Mr. Fisher. Motion carried 6-0.

**ANNOUNCEMENTS**

Mr. Wissert announced that the next regular board meeting would be held Tuesday, June 22, 2010 at 5:00 p.m. There being no further business, Mr. Wissert declared the meeting adjourned at 5:59 p.m.

  
Kendy Behrends, Superintendent