

**APPROVED ACTION AT
FLORENCE BOARD OF EDUCATION MEETING
HELD NOVEMBER 18, 2008**

**NEW BUSINESS
ENCLOSURE A –Personnel**

Approved:

Employment in Position

1. Betty Lou Gillespie – CNP Worker, Harlan, effective 12-1-08
2. Heather Pounders - Kindergarten Teacher, Weeden, effective 11-19-08
3. Becky Verone – temporary, part-time Speech/Language Pathologist (to partially fill maternity leave of absence. The remaining part-time portion of the job will be filled by contracted service.) Effective 11-19-08.

Employment in Supplement

4. Robin Thompson – Science Olympiad Assistant Sponsor, FHS
5. Carolyn Hudson – Falcon after-school Tutor, FMS
6. Jenny Ozbirn - Freshman Class Sponsor, FFC
7. Rachel Adele Reed – Head Girls’ Soccer Coach, FHS
8. Joseph Dean Bailey – Boys’ Track Coach, FHS
9. Tony Cox – Varsity Boys’ Basketball Assistant Coach, FHS
10. Pete Rodi – Assistant Boys’ Basketball Coach, FMS/FFC
11. Jeff Radtke – Assistant Boys’ Basketball, FMS/FFC
12. Lara Collier – Tennis Coach, FMS/FFC
13. Stacy Ward – Softball Coach, FMS
14. Jessica Wallace – Assistant Varsity Softball Coach, FHS
15. Warren Fowler – Assistant Boys’ Basketball Coach, FHS

Resignation from Supplement

16. Tonia Turner – Falcon after-school Tutor, FMS
17. Tony Cox – Boys’ Basketball Coach, FMS
18. Warren Fowler – Assistant Boys’ Basketball Coach, FMS/FFC

Resignation from Position

19. Dusty Cole – CNP Worker, Forest Hills

Retirement

20. Ken Davis, Business Manager and Chief School Financial Officer, effective 1-1-09 with last official day on the job 12-12-08
21. Glyndon Townsend, Data Management Administrator, effective 1-1-09 with last official day on the job 12-19-08

Termination of Probationary Contract

22. The superintendent recommends termination of employment of Arleace Patterson, Custodian, Weeden Elementary School, effective December 5, 2008, and

recommends that she as superintendent be authorized to notify Arleace Patterson of board action.

ENCLOSURE B – Supplements

Approved:

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|----|--|-------------------|
| 1. | Pre-Kindergarten Coordinator, Handy/Weeden | \$1,000/year |
| 2. | Junior ROTC (2) | \$2,012 each/year |
| 3. | Swim Team Assistant/Faculty Representative | \$1,007/year |

ENCLOSURE C – Head Start Business

Approved: (All requested changes were approved by the Head Start Policy Council on 9-3-08)

1. Head Start Policy Council 2008-09 By-laws (posted on webpage)
2. Retirement of Dr. Osborne, Director of Lauderdale County Head Start, effective 1-1-09
3. Resignation of Cheryl McAnalley's supplement as Disabilities Manager for Lauderdale County Head Start, effective 12-31-08

ENCLOSURE D – Out-of-State, Overnight Field Trip

Approved:

Mr. Jerry Foster, Art Teacher, Florence High School, requested permission (and was granted by the superintendent permission pending board approval) to take 10 seniors to the Savannah College of Art and Design on a field trip, November 13-14, 2008. Mr. Foster submitted the request in plenty of time for board approval but with the board meeting delayed a week, the request required a decision prior to tonight's meeting.

ENCLOSURE E – Monthly Expenditures

Approved:

1. Expenditures for Board of Education for September, 2008, in the amount of \$3,342,239;
2. September, 2008, financial report as presented (webpage);
3. Weeden gym HVAC project as presented (webpage) and award the bid to H&N Construction in the amount of \$97,970; and
4. CB&S Bank as depository for FCS funds

ENCLOSURE F – FY09 At-Risk Funds

Approved:

Allocation of At-Risk funds for Florence City Schools as follows:

- | | | |
|----|--|----------|
| 1. | Chamber of Commerce of the Shoals, Partners in Education | \$20,903 |
| 2. | Riverbend Center for Mental Health | \$11,129 |

ENCLOSURE G – Textbook Committee

Approved:

Textbook Selection Committee for Language/Spelling/Handwriting/English books (list posted on webpage)

ENCLOSURE H – Continuous Improvement Plans for Florence High School and Florence Freshman Center

Approved:

CIP for Florence High School and Florence Freshman Center

**ENCLOSURE I – English as a Second Language Measurable Objectives Improvement Plan
(Systemwide)**

Approved:

English as a Second Language Measurable Objectives Improvement Plan, systemwide

OTHER BUSINESS

1. Board members selected Laura Hardeman to serve as board representative on the Teacher of the Year Committee;
2. Board members selected Alison Stanfield to serve as community representative on the Teacher of the Year Committee;
3. Board members selected Demetrius Malone to serve as community representative on the Head Start Policy Council;
4. Board members selected Tom Wissert to serve as delegate at the AASB conference (December 4-6, 2008) in Birmingham